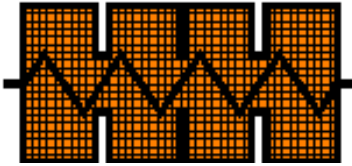


It ALL starts with ME choosing MY ATTITUDE.
We are UNIQUE people, UPLIFTING others with RESPECT & KINDNESS.



Hi-Heat Industries Inc.

256 Hanover Rd.
Lewistown, Mt. 59457
Phone (406) 538-7411. Fax (406) 538-3152

- ✓ Please complete this application by typing or printing in ink. **INCOMPLETE** or **UNSIGNED** applications will not be considered.
- ✓ Please attach additional pages as needed.
- ✓ We are an equal opportunity employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, marital status, or disability.
- ✓ Do you need an accommodation to participate in the application or interview process? Yes No

JOB APPLYING FOR _____

PERSONAL DATA

Name _____
Present Address _____ City _____ State _____ Zip _____
Phone () - _____ Other Phone () _____ E-Mail Address _____
Driver's License: Operator CDL CDL Type _____ Endorsements _____
Date available for work _____
Hours preferred _____ to _____ Other hours _____ to _____

EDUCATION

High School Diploma or GED? Yes No Post Secondary _____
Name of school beyond High School _____
Major _____ Minor _____
Apprenticeship Level _____ In which trade? _____

ADDITIONAL INFORMATION THAT COULD HELP YOU QUALIFY FOR THIS POSITION

Examples include; crafts, hobbies, computer programs, classes (include dates), specific equipment and other skills.

Typing _____ / _____ errors 10 Key _____ / _____ errors



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WORK EXPERIENCE (With emphasis on experience that is relevant to the position you are applying for.)
(List most recent work experience first)

Company Name _____ Immediate Supervisor _____
Complete Address _____
Street / P.O. Box City State Zip Code
Job Description (duties, skills, equipment used)

Job Title _____ Phone () _____ - _____
Dates: From (mm/yy) _____ / _____ To (mm/yy) _____ / _____ Starting/End pay _____ to _____
Reason for leaving _____

WORK EXPERIENCE

Company Name _____ Immediate Supervisor _____
Complete Address _____
Street / P.O. Box City State Zip Code
Job Description (duties, skills, equipment used)

Job Title _____ Phone () _____ - _____
Dates: From (mm/yy) _____ / _____ To (mm/yy) _____ / _____ Starting/End pay _____ to _____
Reason for leaving _____

WORK EXPERIENCE

Company Name _____ Immediate Supervisor _____
Complete Address _____
Street / P.O. Box City State Zip Code
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Job Title _____ Phone () _____ - _____
Dates: From (mm/yy) _____ / _____ To (mm/yy) _____ / _____ Starting/End pay _____ to _____
Reason for leaving _____



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WORK EXPERIENCE

Company Name _____ Immediate Supervisor _____
Complete Address _____
Street / P.O. Box City State Zip Code
Job Description (duties, skills, equipment used)

Job Title _____ Phone () _____ - _____
Dates: From (mm/yy) ____ / ____ To (mm/yy) ____ / ____ Starting/End pay _____ to _____

Reason for leaving

LIST REFERENCES (preferably persons who know about your work/training)

Name	Address	Phone Number
_____	_____	() _____ - _____
_____	_____	() _____ - _____
_____	_____	() _____ - _____

The information that you provide on this application is subject to verification. Falsifications or misrepresentations may disqualify you from consideration for employment or, if hired, may be grounds for termination at a later date.

Do you want to be informed before we contact your present employer?
 Yes No

How did you find out about the position that you are applying for?

With my signature below (typed or written), I certify that all information on this and all attached pages is true, correct and complete to the best of my knowledge and contains no willful falsifications or misrepresentations.
I authorize all former employers to release job-related information they may have about me and I release all persons or companies from any liability or responsibility for providing such information.

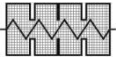
Signature: _____ Date: _____

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For additional information contact;

**Ashley Peterson
Human Resources
Hi-Heat Industries Inc.
256 Hanover Rd.
Lewistown, Mt. 59457**

**Phone (406) 538-7411
Fax (406) 538-3152
ashleyp@hiheat.com**

Workplace culture at  is about our **ATTITUDE**.

Code Of Appreciation:

It all starts with ME choosing **MY ATTITUDE**.
We are **UNIQUE** people, **UPLIFTING OTHERS** with **RESPECT** and **KINDNESS**.
Through **PERSONAL ACCOUNTABILITY** we **LIVE** our culture with **PASSION**.

Keep it golden and on the right side.

Mission Statement

At Hi- Heat Industries

Our ambition is to:

Dream it, Make it, & Heat it

We serve our internal & external customers with integrity.

We create stakeholder value by:

- Proactively managing change
- Raising and exceeding expectations
- Enjoying challenges by facing problems & finding solutions



We LIVE our CULTURE with PASSION.

