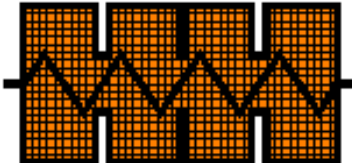


It ALL starts with ME . . . . . choosing MY ATTITUDE.  
We are UNIQUE people, UPLIFTING others with UNCOMMON KINDNESS.



## Hi-Heat Industries Inc.

256 Hanover Rd.  
Lewistown, Mt. 59457  
Phone (406) 538-7411. Fax (406) 538-3152

- ✓ *Please complete this application by typing or printing in ink. **INCOMPLETE** or **UNSIGNED** applications will not be considered.*
- ✓ *Please attach additional pages as needed.*
- ✓ *We are an equal opportunity employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, marital status, or disability.*
- ✓ *Do you need an accommodation to participate in the application or interview process?  Yes  No*

**JOB APPLYING FOR** \_\_\_\_\_

### PERSONAL DATA

Name \_\_\_\_\_  
Present Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone ( ) - \_\_\_\_\_ Other Phone ( ) \_\_\_\_\_ E-Mail Address \_\_\_\_\_  
Driver's License: Operator  CDL  CDL Type \_\_\_\_\_ Endorsements \_\_\_\_\_  
Date available for work \_\_\_\_\_  
Hours preferred \_\_\_\_\_ to \_\_\_\_\_ Other hours \_\_\_\_\_ to \_\_\_\_\_

### EDUCATION

High School Diploma or GED?  Yes  No Post Secondary \_\_\_\_\_  
Name of school beyond High School \_\_\_\_\_  
Major \_\_\_\_\_ Minor \_\_\_\_\_  
Apprenticeship Level \_\_\_\_\_ In which trade? \_\_\_\_\_

### ADDITIONAL INFORMATION THAT COULD HELP YOU QUALIFY FOR THIS POSITION

Examples include; crafts, hobbies, computer programs, classes (include dates), specific equipment and other skills.

Typing \_\_\_\_\_ / \_\_\_\_\_ errors 10 Key \_\_\_\_\_ / \_\_\_\_\_ errors



We . . . . . LIVE . . . . . our CULTURE.



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**WORK EXPERIENCE (With emphasis on experience that is relevant to the position you are applying for.)**  
**(List most recent work experience first)**

Company Name \_\_\_\_\_ Immediate Supervisor \_\_\_\_\_  
Complete Address \_\_\_\_\_  
*Street / P.O. Box City State Zip Code*  
Job Description (duties, skills, equipment used)

Job Title \_\_\_\_\_ Phone ( ) \_\_\_\_\_ - \_\_\_\_\_  
Dates: From (mm/yy) \_\_\_\_ / \_\_\_\_ To (mm/yy) \_\_\_\_ / \_\_\_\_ Starting/End pay \_\_\_\_\_ to \_\_\_\_\_

Reason for leaving

**WORK EXPERIENCE**

Company Name \_\_\_\_\_ Immediate Supervisor \_\_\_\_\_  
Complete Address \_\_\_\_\_  
*Street / P.O. Box City State Zip Code*  
Job Description (duties, skills, equipment used)

Job Title \_\_\_\_\_ Phone ( ) \_\_\_\_\_ - \_\_\_\_\_  
Dates: From (mm/yy) \_\_\_\_ / \_\_\_\_ To (mm/yy) \_\_\_\_ / \_\_\_\_ Starting/End pay \_\_\_\_\_ to \_\_\_\_\_

Reason for leaving

**WORK EXPERIENCE**

Company Name \_\_\_\_\_ Immediate Supervisor \_\_\_\_\_  
Complete Address \_\_\_\_\_  
*Street / P.O. Box City State Zip Code*  
Job Description (duties, skills, equipment used)

Job Title \_\_\_\_\_ Phone ( ) \_\_\_\_\_ - \_\_\_\_\_  
Dates: From (mm/yy) \_\_\_\_ / \_\_\_\_ To (mm/yy) \_\_\_\_ / \_\_\_\_ Starting/End pay \_\_\_\_\_ to \_\_\_\_\_

Reason for leaving



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**WORK EXPERIENCE**

Company Name \_\_\_\_\_ Immediate Supervisor \_\_\_\_\_  
Complete Address \_\_\_\_\_  
Street / P.O. Box City State Zip Code  
Job Description (duties, skills, equipment used)

Job Title \_\_\_\_\_ Phone ( ) \_\_\_\_\_ - \_\_\_\_\_  
Dates: From (mm/yy) \_\_\_\_\_ / \_\_\_\_\_ To (mm/yy) \_\_\_\_\_ / \_\_\_\_\_ Starting/End pay \_\_\_\_\_ to \_\_\_\_\_  
Reason for leaving

**LIST REFERENCES (preferably persons who know about your work/training)**

Name	Address	Phone Number
_____	_____	( ) _____ - _____
_____	_____	( ) _____ - _____
_____	_____	( ) _____ - _____

The information that you provide on this application is subject to verification. Falsifications or misrepresentations may disqualify you from consideration for employment or, if hired, may be grounds for termination at a later date.

Do you want to be informed before we contact your present employer?  
 Yes  No

With my signature below (typed or written), I certify that all information on this and all attached pages is true, correct and complete to the best of my knowledge and contains no willful falsifications or misrepresentations.  
I authorize all former employers to release job-related information they may have about me and I release all persons or companies from any liability or responsibility for providing such information.

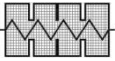
Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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**For additional information contact;**

**Tracy Kelsey  
Human Resources  
Hi-Heat Industries Inc.  
256 Hanover Rd.  
Lewistown, Mt. 59457**

**Phone (406) 538-7411  
Fax (406) 538-3152  
[hr@hiheat.com](mailto:hr@hiheat.com)**

Workplace culture at  is about our **ATTITUDE**.

- ✓ It all starts with **ME** choosing **MY ATTITUDE**.
- ✓ We are **UNIQUE** people, **UPLIFTING OTHERS** with **UNCOMMON KINDNESS**.
- ✓ We **LIVE** our culture.

Keep it golden and on the right side.

### **Mission Statement**

Our JOY is to:

- ✓ Dream it
- ✓ Make it
- ✓ Heat it

We serve our Internal and External Customers with Integrity & Value by;  
Raising and Exceeding Expectations  
Enjoying Challenges by Facing Problems and Finding Solutions  
Proactively Managing Change  
Resulting in Increased Stakeholder Value.

 We . . . . . LIVE . . . . . our CULTURE. 